

Calling Time on Discrimination...



Equal Opportunities

Nine top tips to avoid costly claims

Thursday 16 July 2009

8.00am - 10.00am

Niche Hotel, 2-12 Grey Street, Newcastle upon Tyne, NE1 6EE

About the Seminar

Discrimination issues continue to be a growing concern for businesses. Last year the employment tribunal reported a tripling of the number of age discrimination claims being handled, whilst equal pay claims are being lodged at a rate of over 1200 per week. Claims of discrimination on the ground of religion or belief, sexual orientation and disability also continue to rise, leaving many employers feeling exposed to expensive claims. Our speakers will take you through the current case law and best practice, and provide practical, pro-active and commercial advice on this challenging area of law, leaving you better placed to deal with such problems.

Seminar Programme

8.00am	Registration and Refreshments
8.30am	Introduction and Welcome <i>David Gibson, Partner and Head of Employment</i>
8.35am	Nine top tips to avoid costly claims <i>An interactive presentation by David Gibson, Michael Ord (Partner) and Gillian Barlow (Solicitor)</i>
9.35am	Questions and Answers
10.00am	Close

Speaker Profiles

David Gibson qualified in 1997 and spent the first seven years of his career in London before returning to the North East in 2002 where he worked for another leading regional law firm. He deals with contentious and non-contentious employment matters including TUPE and share transfers. He has dealt with employment issues in relation to listings on the FTSE and AIM. He regularly provides training for employers in conjunction with other business service providers. David also speaks at external events on a broad range of employment issues and contributes regular articles for the regional press and trade publications.

Michael Ord joined Crutes' Business Services Department in May 2009 from international law firm Eversheds. Michael specialises in all employment related issues with particular expertise in restructurings/redundancies, claims relating to discrimination, and complex and senior terminations with particular experience in the education sector. Michael is a registered mediator with CEDR and a panel mediator with Northern Dispute Resolution and the Association of Northern Mediators. He is regarded by The Legal 500 and Chambers and Partners directories as a leading individual. Michael is a regular speaker at seminars and is a trainer on the CEDR Employment Mediation Skills course, which he helped design. He is also a member of the British Association for Sport and the Law.

Gillian Barlow joined the firm in October 2007 as a trainee solicitor qualifying in 2009. Gillian advises clients on various legal aspects including the recruitment, management and termination of employees including maternity, paternity and flexible working provisions, discrimination issues and unfair and constructive dismissal. Gillian conducts her own advocacy in the Employment Tribunal.

How to book a place

You may book by telephone, fax, email or online.

By telephone: 0191 233 9700

By fax: 0191 233 9702

By email: marketing@crutes.co.uk

Online: www.crutes.co.uk

Cost: £25 plus VAT for first delegate (£28.75)*

*If you would like to bring a colleague, each additional attendee will be charged at £15 plus VAT (£17.25).

Once we have received your booking, we will invoice you accordingly.